

District Representative Oct. 2024 Report
Provincial Executive Council Meeting
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Provincial Executive Council (PEC) met October 24 – 25, 2024

CTBC

The Association's Central Table Bargaining Committee (CTBC) continues to meet with Teachers' Employer Bargaining Association (TEBA) representatives for bargaining October 28-29, 2024. The discussion included topics at the forefront of teachers' minds - salary and classroom complexity (size and composition). We brought in 5 teachers from across the province to share their stories about the realities in Alberta classrooms. Videos are posted to the members only section highlighting what they discussed with TEBA. Given the complexity of the conversations, the parties have placed holds on four other dates, two in November and two in December, if it is felt that using those days would help the parties work towards resolving this round of central table bargaining. Please tune in to one of the upcoming Member Information Meetings (MIMs) - schedule and links to meetings are posted in the latest Bargaining Update.

<https://legacy.teachers.ab.ca/membersonly/CollectiveBargainingUpdates/BargainersBlog2016-18/Pages/Bargaining-update-9-Matters-bargaining-progress.aspx>

You will note in the update that the parties have decided to jointly apply for mediation to get assistance on the significant asks in the initial proposal (assignable instructional time, inclusion, classroom complexity – class size and composition – and compensation). However, it is essential to note that while the parties have agreed to move forward with a joint application for formal mediation, we are not at an impasse. Mediation is a common tool used to help parties reach an agreement, but it does not mean that bargaining has failed.

Teachers are encouraged to sign up for members' updates emailed directly to their personal email at https://www.ibelieveinpubliced.ca/subscribe_now

Provincial CSR (Staff/School Rep)

webinars are scheduled for December 5, 2024 and March 13, 2025. A recording of the most recent CSR webinar is now available on the CSR collaboration site.

<https://legacy.teachers.ab.ca/membersonly/Pages/SchoolRepresentativeToolkit.aspx>

Worth Talking About

Documents (including *Worth Knowing* and *Worth Doing*) are located on the Alberta Teachers' Association's (Association's) website

here: <https://legacy.teachers.ab.ca/membersonly/CollectiveBargainingUpdates/Worth-Talking-About/Pages/Worth-Knowing.aspx>

Alberta Teaching Profession Commission

Colleagues who are subject to a complaint filed with the Alberta Teacher Profession Commission (ATPC) should contact Regulatory Affairs at the ATA as soon as possible by calling 780-447-9460 or email professionaldiscipline@ata.ab.ca.

Walking Together

The Alberta Teachers' Association is pleased to continue *wîcihtotân* - Let's Help Each Other, an established initiative designed to support First Nations, Métis, and Inuit teachers and school leaders. This program is now accepting participants for the 2024/25 school year and offers a dedicated platform for Indigenous educators to connect, share their experiences and foster a community of mutual support and professional growth.

Participation is exclusively available to Indigenous educators. Registration deadline is Nov. 30th. More information is available here: <https://teachers.ab.ca/professional-development/indigenous-education-and-walking-together>

ARA

Provincial Executive Council (PEC) approved a new rule of order and procedure for the Annual Representative Assembly (ARA) that would exclude consideration of resolutions that are outside the mandate of the Association as defined by its objects as set out in the Teaching Profession Act.

The next regularly scheduled Provincial Executive Council meeting is November 28 – 29, 2024

Respectfully submitted,

Rick Kremp

Wear #RedForEdAB on Fridays and Bargaining Days!