

Motion:

Be it resolved that article 9, 12, and 13 of the Parkland Local 10 Constitution be amended.

Currently in our Constitution:

9. Notice of Meetings

9.1 Notices of intent to hold a general, special, local council meeting shall be provided to an authorized representative at each school or worksite and the district representative(s) by the secretary at least 10 days before such meeting is to be held, and such notices shall include an outline or agenda of business to be discussed at the meeting.

- a. Any special or general meeting may, by a two-thirds vote of the total number of members present, providing there is a quorum, waive notice of a meeting or of any motion brought before the meeting.
- b. Notice of intent to hold a table officers meeting shall be provided to table officers by the secretary at least 10 days before such meeting is to be held, and such notices shall include an outline of business to be discussed.

Proposed Change 1: Proposed changes are in red and ~~black strike through~~

9. Notice of Meetings

9.1 Notices of intent to hold a general, special, **or** local council meeting shall be provided to an authorized representative at each school or worksite and the District Representative(s) by the ~~secretary~~ **Local** at least ~~10~~ **5** days before such meeting is to be held, and such notices shall include an outline or agenda of business to be discussed at the meeting.

- a. Any special or general meeting may, by a two-thirds vote of the total number of members present, providing there is a quorum, waive notice of a meeting or of any motion brought before the meeting.
- b. Notice of intent to hold a Table Officers meeting shall be provided to Table Officers by the ~~secretary~~ **Local** at least ~~10~~ **5** days before such meeting is to be held, and such notices shall include an outline of business to be discussed.

Rationale:

1. Improved Responsiveness and Timeliness

Reducing the notice period allows the local to respond more quickly to emerging issues, or time-sensitive matters that require timely discussion or decision-making. A 5-day window maintains reasonable notice while ensuring the local remains agile.

2. Enhanced Member Engagement

Long notice periods can sometimes reduce engagement because the agenda may become outdated by the time of the meeting. A shorter timeline ensures members receive more current, relevant information, making discussions more meaningful and increasing participation.

3. Administrative Efficiency

Preparing agendas 10 days in advance limits the ability to include timely updates or newly emerging items. A 5-day requirement gives administrators flexibility to gather the most relevant information while still providing adequate preparation time for members.

4. Still Maintains Transparency and Fairness

While the timeline is shorter, a 5-day notice period still provides ample time for members to review materials, prepare questions, and plan their attendance. It balances transparency with operational efficiency.

Currently in our Constitution:

12. Election of Table Officers

12.1 The president, vice-presidents (2), secretary and treasurer shall be elected in each odd-numbered year for a two-year term commencing July 1 of the election year by a vote of the members of this local association.

12.2 Election of table officers shall take place at a general meeting which is to be held before June 30 of an odd-numbered year.

12.3 A vacancy on the table officers committee occurring between elections,

- a. if during the first year of the term, shall be filled by election at a general meeting; or
- b. if after an annual general meeting the first year, by appointment of a member of this local association by the local council.

12.4 Notwithstanding subsections 12.1 and 12.3, in the event that the office of president becomes vacant, one of the vice-presidents shall be chosen by the table officers committee to fill that office.

12.5 Immediately following their term, the president may assume the role of past president. In the event that the immediate past president is not available to fill the office, the table officers shall fill that position by appointment of a former member of the table officers committee.

- a. In the event that there is no former table officer available to fill the office, a member at large of the local shall be appointed to fill that position

Proposed Change 2: Proposed changes are in red

12. Election of Table Officers

12.1 The President, Vice-Presidents (2), Secretary and Treasurer shall be elected in each odd-numbered year for a two-year term commencing July 1 of the election year by a vote of the members of this local association.

12.2 Election of Table Officers shall take place **for a total of 5 days following the Annual General Meeting** held before June 30 of an odd-numbered year.

a. Any member wishing to put forth their nomination for election shall do so by giving written notice to the Past President no later than April 1 of the year in which the election is being held. There shall be no nominations accepted after April 1 of the election year.

b. All nominees for Table Officers and Local Representatives, shall be invited to speak to members at the Annual General Meeting to present their platform.

c. All ballots will be prepared and distributed electronically

- i. Table Officer positions shall use digital voting software approved by the Association

- ii. during odd-numbered years.
- ii. Should digital options not be available, paper ballots will be prepared, distributed, and collected by staff representatives. Three scrutineers, excluding any members who are candidates for office, shall be appointed at the AGM to count the ballots.
- d. Voting will be open for no less than five days following the Annual General Meeting of this local.
- e. Results of the voting will be announced prior to June 30 of the year in which the election was held.

12.3 A vacancy on the table officers committee occurring between elections,
a. if during the first year of the term, shall be filled by election at a general meeting; or
b. if after an annual general meeting the first year, by appointment of a member of this local association by the local council.

12.4 Notwithstanding subsections 12.1 and 12.3, in the event that the office of President becomes vacant, one of the Vice-Presidents shall be chosen by the Table Officers committee to fill that office.

12.5 Immediately following their term, the President may assume the role of Past President. In the event that the immediate past President is not available to fill the office, the table officers shall fill that position by appointment of a former member of the table officers committee.
a. In the event that there is no former table officer available to fill the office, a member at large of the local shall be appointed to fill that position.

Currently in our Constitution:

13. Election of Local Representatives- Annual Representatives Assembly (ARA)

13.1 The local representatives, except for the president of this local association, shall be elected annually in each year for a one-year term by a vote of the members of this local association.

- a. The president of this local association is automatically a local representative.

13.2 Election of local representatives shall take place at a general meeting of this local association which is to be held before June 30 of each year.

- a. The term of office shall be for one year commencing July 1 of the election year.
- b. Candidates for local representative who are unsuccessful in the election may become alternate local representatives.

13.3 A vacancy of local representatives occurring between elections shall be filled

- a. by the first alternate local representative, or
- b. by appointment of a member of this local association by the local council if there are no alternate local representatives.

13.4 Convention association representatives shall be elected (or appointed) in the number prescribed by the convention association to assume duties not later than April 1 of each year.

Proposed Change 3: Proposed changes are in red

13. Election of Local Representatives

13.1 The local representatives, except for the president of this local association, shall be elected annually in each year for a one-year term by a vote of the members of this local association.

a. The president of this local association is automatically a local representative.

13.2 Election of local representatives shall take place at a general meeting of this local association which is to be held before June 30 of each year.

a. The term of office shall be for one year commencing July 1 of the election year.

b. Candidates for local representative who are unsuccessful in the election may become alternate local representatives.

c. Any member wishing to put forth their nomination for election shall do so by giving written notice to the Past President no later than April 1 of the year in which the election is being held. There shall be no nominations accepted after April 1 of the election year.

d. All nominees for Local Representatives, shall be invited to speak to members at the Annual General Meeting to present their platform.

e. Paper ballots will be prepared and distributed to in-person attendees of the Annual General Meeting; members attending online will have access to an electronic version

f. A committee of three scrutineers, excluding any members who are candidates for local representative, shall be appointed at the AGM to count the ballots. Results will be announced on the local website no more than 5 days after the voting has taken place.

13.3 A vacancy of local representatives occurring between elections shall be filled

a. by the first alternate local representative, or

b. by appointment of a member of this local association by the local council if there are no alternate local representatives.

13.4 Convention association representatives shall be elected (or appointed) in the number prescribed by the convention association to assume duties not later than April 1 of each year.

Rationale:

1. Creates a Fair and Transparent Campaign Period

Conducting nominations and elections at the AGM provides little to no time for members to learn about candidates, their priorities, or their vision for the local. Introducing an earlier nomination window allows candidates to communicate with members and engage in meaningful, respectful campaigning. This leads to more informed choices and strengthens democratic participation.

2. Encourages More Members to Run

Many members decide not to run simply because they feel unprepared to “step up” on the spot at the AGM. When nominations open in advance, members can thoughtfully consider putting their name forward, seek mentorship, ask questions about responsibilities, and make informed decisions about their ability to serve. A predictable

nomination period expands the pool of candidates and promotes diversity in leadership.

3. **Reduces AGM Time and Improves Meeting Efficiency**

Elections conducted entirely during the AGM often consume a significant portion of the meeting, reducing time available for reports, discussion, and member priorities. Moving nominations earlier and adopting electronic for post AGM voting—streamlines AGM proceedings and allows for a more focused, productive meeting.

4. **Improves Member Engagement and Participation**

When elections are confined to one meeting, members who cannot attend the AGM due to family responsibilities, extracurricular, or distance lose their right to participate in the electoral process. An updated model that opens nominations earlier and allows for voting beyond the AGM supports broader member inclusion and ensures leadership reflects the full membership.

5. **Strengthens Continuity and Leadership Development**

A more structured, transparent election timeline supports succession planning. Potential candidates can prepare, shadow current leaders, and understand the role expectations in advance. This leads to smoother transitions, stronger leadership teams, and more stable local operations.

6. **Promotes Equity and Accessibility**

A same-day nomination and election structure disproportionately benefits those who are comfortable speaking publicly, can attend the AGM, or already have visibility within the local. A revised process ensures that members who are quieter, newer, geographically distant, or balancing roles have a fair opportunity to run and be heard.