



**Parkland Teachers'  
Local 10 Local Council  
Meeting Agenda Local  
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**Wednesday,  
September 4, 2024 Virtual  
meeting**

*(TBA) will be speaking acknowledgement –*

Parkland Teachers' Association acknowledges Treaty 6 and Treaty 8. We acknowledge the many First Nations, Métis and Inuit whose footsteps have marked these lands for generations. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

**Treaty 6 and 8 Land Acknowledgement:** The Alberta Teachers' Association respectfully acknowledges that we are located on Treaty 6 territory and situated closely to Treaty 8 territory—the travelling route, gathering place and meeting grounds for Indigenous Peoples, including the Nehiyaw, Denesų́łnė́, Dene-Tha, Dane-Zaa, Siksikaitstapi, Nakota Sioux, Anishinaabe, Haudenosaunee, Métis Otipemisiwak and Esikisimu Nunangat, whose histories, languages, cultures and traditions continue to influence our vibrant community. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting. Treaty 6 and 8—Living Waters & Northern Gateway (with pronunciations) The Alberta Teachers' Association respectfully acknowledges that we are located on Treaty 6 territory and situated closely to Treaty 8 territory—the travelling route, gathering place and meeting grounds for Indigenous Peoples, including the Nehiyaw (Ne-hee-yo), Denesų́łnė́ (De-ne-soo-leh-nay), Dene-Tha (De-ne-tha), Dane-Zaa (De-ne-za), Siksikaitstapi (Sik-sik aye-sit-a-pee), Nakota Sioux (Na-koh-da Soo), Anishinaabe (Ah-nish-nah-bey), Haudenosaunee (Hoh-de-noh-shoh-nee), Métis Otipemisiwak (May-tee Oh-tih-pem-soo-wuk) and Esikisimu Nunangat (Ee-see-kee-see-mu Nu-na-nat), whose histories, languages, cultures and traditions continue to influence our vibrant community. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

**Human Rights Statement:** As an organization that promotes and is committed to respecting human rights and ensuring a safe, secure and healthy environment for all, the Alberta Teachers' Association (ATA) works to ensure that all present at or participating in ATA programs and events are protected from violence and harassment. All ATA members are therefore expected to promote and defend the fundamental human rights of everyone engaged in ATA programs, activities or other ATA work. ATA members are expected to treat one another with fairness, respect and dignity and to uphold the highest standards of professionalism, accountability, competence and integrity as representatives of the provincial Association as well as their respective locals and subgroups. Furthermore, ATA members are obliged to act to prevent violence and harassment wherever possible and report to the appropriate person in authority any suspected breaches of this statement that come to their attention.

## **1. Call to Order: 4:58PM**

1.1 Please see Local's website to view for meeting [www.Local10.teachers.ab.ca/](http://www.Local10.teachers.ab.ca/) Past minutes, Financials, President Report, PEC Report, Committee reports

1.1.1 School Representative Delivery Pouch/on sign in table – not applicable for virtual meeting dates

1.1.2 Claim Form on Local's website/or in person in the school plastic envelope at the meeting

## 2. Agenda

### 2.1 Additions

#### 2.2 Deletions

#### 2.3 Approval

### **MOTION: 2024/09/04 LC-01**

*(Proposer: Kat Lam/Seconder: Leticia Webster to accept the agenda as presented.)*

**CARRIED**

### **3. Minutes: May 1, 2024**

#### 3.1 Amendments

#### 3.2 Approval

### **MOTION: 2024/09/04 LC-02**

*(Proposer: Jenny Calado/ Seconder: Matt Stelmaschuk to accept the minutes of May 1, 2024 )*

**CARRIED**

## 4. Business Arising from the Minutes

## 5. Presentations and Delegations

### 5.1 Deputy Superintendent Mark Francis & H.R Director Amy Goerzen

### **Enrollment**

- We are up in enrollment
- Housing is being bought by younger families- numbers have not gone up as much yet since they may not be school yet

### **Admin Procedure: Cell Phones Not in Schools**

- Straight forward rules
- Not to be on phones during instructional time- unless teacher requested
- Parents are more concerned about this rule than kids

### **AI Admin Procedure**

- Watch out for personal information
- Copyright- example- do not take a teacher guide in French and have it translated to English
- Overall, AI is a TOOL that can and SHOULD be used- especially to assist teacher workload

### **PSD Documenting Behavioral Incidents**

- New form
- Principals will learn more about the form on Sept 11 at Lead Team
- There is a new flow chart to use and capture incidents
- Designed to a quick and easy form to fill out
- Available on the Compass- digital
- Please be patient with the form as it is new- let Mark or Amy know if you have any feedback

## Human Rights

- Don't be afraid to SPEAK UP!

## H.R Director Amy Goerzen- Substitute Teachers

- Sarah and Amy met for a meeting
- Would love feedback from subs and teachers for the procedure of booking/placing subs
- **Absences have been changed- more specific and intentional in terms of what you teach- subs will know what they will be teaching**
- Incentives for substitute teachers to go west

## 6. New Business

### 6.1

## 7. School Reports

### Athabasca Delta Community School

- Looking for a kindergarten teacher
- Tuesday was their first day of school and it went well

### Prescott Learning Centre

- Almost full time IEL in addition to their 2 APs and Principal
- Rolling out a new Junior high timetable - having specialists and subject specific teachers to better serve students
- Terry Fox Run- overnighter Sept 13 hoping to raise \$10,000

### Broxton Park

- Good numbers for volleyball tryouts- double the amount they can take on teams
- Smooth start up except for a budget hiccup- overstaffed
- Have an extra staff member (Down 40 students in French immersion- (could be learning loss related)

### High Park

- 2 new staff reps!
- Started with 3 grade 7 classes and due to budget- had to collapse a class and have 2 classes of 30 grade 7s- Upside- have collab time

### Copperhaven

- FISH IN SCHOOLS!!
- Reach out to Cody Schiltroth if you have any questions

## 8. Reports: Table Officers and Local Executive/Reports posted on local website

### 8.1 Table Officers

8.1.1 Past President, *Archie Lillico*

8.1.2 Vice President, *Kerri Williams*

- **Parkland Local Retreat was hosted August 25, 2024**
  - 23 members of our local joined- chairs/executive members
  - Successful day
  - Lots of discussion about member engagement/self directed PD days
  - Have 6 Self Directed PD days this year- Local is hoping to help with some of these days to provide some meaningful PD to members

### 8.1.3 Vice President, *Vanessa Boer*

- **Summer Conference Report**

- Attended Political Engagement sessions
- 3 main points- Member Insights, The Message, Member Organizing Strategy
- Class size and complexity has increased
- Decreased readiness to learn
- Decreased supports
- Many issues facing schools currently: growth in aggression, culture wars, mental health, workload demands, polarization
- Connect- connect with emotion, share their worry/Contrast- talk about impact of problem, give an example/Solve- give alternatives

### 8.1.4 Treasurer, *Moe Teliani*

#### 9.1.4.1 Monthly Financial Report

- Met with accountant
- Received fee rebates
- Sent 5 members to Summer Conference
- \$2200 approx per member to attend Summer Conference
- Bills are paid

### **MOTION: 2024/09/04 LC-03**

*(Proposer: Sheldon Cust/ Seconder: Melanie Lee) moved to accept the financial report as presented.*

**CARRIED**

### **MOTION: 2024/09/04 LC-04**

*(Proposer: Meghan Cox/ Seconder: Kristen McKeever) moved to accept the financial report as presented.*

**CARRIED**

### 8.1.5 Secretary, *Ashley Marshall*

#### 9.1.5.1 Attendance

#### 9.1.5.2 Correspondence

### 8.2 Alberta Teachers' Association Liaison

#### 8.2.1 District Representative, *Rick Kremp- Sends his regrets he had an emergent meeting*

### 8.3 Local Executive Standing Committees

#### 8.3.1 Annual Representative Assembly, *Vanessa Boer*

#### 8.3.2 Convention Representatives, *Sheena Owen*

- Feb 6th and 7th Teachers Convention
- List of speakers- not yet
- Check out NCTCA website for info
- Still taking proposals for speakers/presenters

#### 8.3.3 Teacher Welfare Committee, *Morgan Lawrence*

- All are in Central Table Bargaining
- Rick Kremp is on the committee and can give us quick updates
- We want teachers to BE AWARE about bargaining
- Staff Reps MUST insist on ATA time at meetings
- Get ATA account set up
- Follow ATA on social media!
- Our last vote for central table bargaining was VERY close
- This will be a BIG YEAR!

- Posters will be coming to schools from the ATA with LOTS of VALUABLE info
- Wear red on Sept 9 and 10\*\*
- \*\*Red may be seen as inappropriate as it represents Missing and Indigenous Women- please be aware

#### 8.3.4 Professional Learning Committee, *Co-Chairs, Meghan Cox, Sheldon Cust*

- Trying to offer PD on at least 4 of the Self Directed Days
- Still have about \$8000 left for PD funds- please apply for PD funds
- Book and Wellness Grant is available too
- PD for Self Directed Sneak Peek
  - Look forward to AI session and a “fireside chat” with Rick Kremp

#### 8.4 Sub Committee

##### 8.4.1 Women in Leadership, *Chair Nicole Blanchet*

### **MOTION: 2024/09/04 LC-05**

*(Proposer: Laura Chidley / Seconder: Janelle Longpre) moved to accept the Executive reports as presented.*

**CARRIED**

### **9. Reports: Appointed Committees/Reports posted on local website**

#### 9.1 Communications Officer, *Sarah Cresswell*

- Looking for someone to take this role and assist
- Please reach out if interested in joining
- Oct 3 and 4- Conference is coming up

#### 9.2 Diversity, Equity and Human Rights, *Christy Haggarty*

- Sept 15th - UN International Day of Democracy - [focus on AI](#) this year and how it impacts democracies
- Sept 21st - International Day of Peace
- Sept 29th - UN - Food Loss and Waste Awareness Day
- Sept 30th - Orange Shirt Day - National Day of Truth and Reconciliation.
- Sept 10th- ATA GSA - online and in-person at Barnett house.
- [DEHR Living Calendar](#) from Edmonton Public is a great resource

#### 9.3 Edmonton and Area Field Placement, *Stephanie Carrozza*

- University of Alberta offers “coupons” for University courses

#### 9.4 Political Engagement Officer, *Reuben Mahaffy, Co-Chair, Christy Haggarty*

#### 9.5 Substitute Teachers’ Group, *Mary Ng-Notton, Linda Wilson*

- Met with Amy and HR with concerns that substitute teachers have had
- Positive and productive meeting.
- HR wants to support
- Hopeful for improvements for working conditions and culture toward substitute teachers
- Conference Oct 18 & 19 in Edmonton- school reps will have received a poster for the event to post in school
- Not many PSD subs attend <https://linktr.ee/parklandsubs10>
- Our local can try to support our subs to attend this conference

#### 9.6 Webmanager, *Cody Schiltroth*

- Small changes are happening on website
- Application for PD/Scholarship etc are available on the website
- If you run into any issues- send Cody an email
- New Teachers section has been added to the website as well- mentorship is available

#### **10. President's Report** - *Sarah Cresswell*

- We need to get involved and vocal
- Leaning on staff reps to help with engaging members

#### **MOTION: 2024/09/04 LC-06**

*(Proposer: Megan Cox /Seconder: Chris Shaw) moved acceptance of the Executive Standing Committee Reports and the President's Report as presented.*

**CARRIED**

#### **11. Adjournment 5:45 and prize draw (In person only)**