



Parkland Teachers' Local 10
AGM Meeting Minutes
Local Office Phone: 780 963 5898
E-mail parklandteachers@shaw.ca
www.Local10.teachers.ab.ca

Wednesday, May 29,
2024, Super 8 banquet
room, Spruce Grove
and Hybrid meeting

Treaty Acknowledgement

Treaty 6 and 8 Land Acknowledgement: The Alberta Teachers' Association respectfully acknowledges that we are located on Treaty 6 territory and situated closely to Treaty 8 territory—the travelling route, gathering place and meeting grounds for Indigenous Peoples, including the Nehiyaw, Denesųłné, Dene-Tha, Dane-Zaa, Siksikaititapi, Nakota Sioux, Anishinaabe, Haudenosaunee, Métis Otipemisiwak and Esikisimu Nunangat, whose histories, languages, cultures and traditions continue to influence our vibrant community. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting. Treaty 6 and 8—Living Waters & Northern Gateway (with pronunciations) The Alberta Teachers' Association respectfully acknowledges that we are located on Treaty 6 territory and situated closely to Treaty 8 territory—the travelling route, gathering place and meeting grounds for Indigenous Peoples, including the Nehiyaw (Ne-hee-yo), Denesųłné (De-ne-soo-leh-nay), Dene-Tha (De-ne-tha), Dane-Zaa (De-ne-za), Siksikaititapi (Sik-sik-aye-sit-a-pee), Nakota Sioux (Na-koh-da Soo), Anishinaabe (Ah-nish-nah-bey), Haudenosaunee (Hoh-de-noh-shoh-nee), Métis Otipemisiwak (May-tee Oh-tih-pem-soo-wuk) and Esikisimu Nunangat (Ee-see-kee-see-mu Nu-na-nat), whose histories, languages, cultures and traditions continue to influence our vibrant community. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

Human Rights Statement: As an organization that promotes and is committed to respecting human rights and ensuring a safe, secure and healthy environment for all, the Alberta Teachers' Association (ATA) works to ensure that all present at or participating in ATA programs and events are protected from violence and harassment. All ATA members are therefore expected to promote and defend the fundamental human rights of everyone engaged in ATA programs, activities or other ATA work. ATA members are expected to treat one another with fairness, respect and dignity and to uphold the highest standards of professionalism, accountability, competence and integrity as representatives of the provincial Association as well as their respective locals and subgroups. Furthermore, ATA members are obliged to act to prevent violence and harassment wherever possible and report to the appropriate person in authority any suspected breaches of this statement that come to their attention.

Sarah -Thank caterer – Boston Pizza - Patti and team PK Catering **Minutes**

1. **Treaty 6 and 8 Land Acknowledgement – video**
2. **Call to order/Process of voting 4:34PM**
3. **Addition or Deletions**
 - **MOTION: 2024/05/29 /AGM-01**
 - *(Proposer: Kristen McKeever Seconder: Scott Onuczko move to allow Regina to remain at our AGM)*
 - **MOTION: 2024/05/29 /AGM-02**
(Proposer: Julie Shea / Seconder: Ester Augustine to accept the agenda as presented.)
4. **Introduction/Award/Congratulations**
 - a. **Dedication Local Service Award presentation- Scott, Reuben, Rick presenting**
 - Congratulations to Brad Langdale!
 - Thank you for your dedication to our local!
 - b. **Congratulations to those teachers who are retiring this year**
5. **Motion for approval of the minutes from our AGM – May 31, 2023**
 - **MOTION: 2024/05/29 /AGM-03**
(Proposer: Jenny Calado / Seconder: Megan Cox to accept the minutes of May 31, 2023)

6. Reports

a. Presidents- Sarah Cresswell

- Thank you teachers for all that you do! We appreciate you!
- We have added **more self-directed days** for next year- From 4 to 6 days!
- Local grant to do Women in Leadership events

AGM 2024 – Local President’s Report

This report highlights the activities and engagements undertaken by Parkland Teachers' Local 10 over the past year, focusing on central collective bargaining, school visits, incident and safety committee meetings, and various other key initiatives and events.

○ *Local and Central Collective Bargaining*

The Parkland Teachers' have been actively engaged in the central collective bargaining process within the province. During the past months, school visits have been conducted to connect with teachers and administrators, gather feedback, and advocate for improvements both locally and provincially. These visits have been instrumental in understanding and addressing the unique needs and challenges faced by each school community.

○ *Incident and Safety Committee Meetings*

Ensuring the safety and well-being of students and staff has been a top priority. The newly formed Incident and Safety Committee held its first meeting in April, collaborating with district officials, educational assistants, secretaries, and other stakeholders to address concerns related to school safety and reporting. Recent efforts have focused on updating the reporting response protocols. The worker here has just begun...

■ **Professional Development**

- Choose Your Own PD Day Adventure: Offered diverse professional development opportunities, including a workshop titled "Killer Water" with filmmaker Brandi Morin, exploring environmental and societal issues, and an AI workshop at Woodhaven, highlighting the integration of artificial intelligence in education. Our hope as a local is to do more of this work on our self-directed afternoons next year. (we believe there will be 6 afternoons)

New Teacher Induction

- Celebrated the achievements of new teachers joining the community, with a special induction event welcoming them into the teaching family.

■ **DEHR and WIL**

- These two committees continue to thrive and work well not only together but in their initiatives to help support the work of our local teachers association, and provincially as well. We had opportunities to gather together for PD, workshops and symposiums. We also received a Community Relations Grant that allowed us to give back to single moms and their kiddos at an event called Love You Mama - ran by a charity called Kaleo Collective.

■ **Guest Teachers**

- As we wrap up another academic year, it is with immense gratitude that we reflect on the invaluable contributions of our guest teachers. Your dedication, flexibility, and unwavering commitment to providing quality education have played a crucial role in the success of our schools.

- **Honoring Our Retiring Teachers**

- **As we conclude this academic year, we take a moment to honor and celebrate our retiring teachers who have dedicated countless years of service to our schools and community. Your commitment to educating and nurturing students has left an indelible mark on countless lives. Through your hard work, passion, and unwavering dedication, you have inspired generations of learners, fostering a love for knowledge and a spirit of curiosity. Your contributions have been invaluable, and your presence will be deeply missed. As you embark on this new chapter of your life, we extend our deepest gratitude and best wishes for a fulfilling and joyous retirement. Thank you for your extraordinary service and the lasting legacy you leave behind.**

- ***Annual Summary***

Throughout the year, Parkland Teachers' Local 10 has made significant strides in various areas:

- **Collective Bargaining:** Successfully advancing central and local bargaining efforts, advocating for fair working conditions and resources.
- **DEHR Committee Events:** Promoting diversity, equity, human rights, and organizing events to support these values within the educational community.
- **Women in Leadership:** Encouraging and supporting female educators in leadership roles, fostering a more inclusive and balanced representation.
- **ARA Committee:** Recognizing the hard work and dedication of the ARA committee throughout the year, including the long weekend in May.
- **Administrative Support:** Special thanks to Regina, our office assistant, for her tremendous efforts in keeping the organization running smoothly and maintaining effective communication with members.

- ***Conclusion***

The Parkland Teachers' have been fully engaged in advancing the interests and welfare of members, promoting excellence in education, and advocating for safe and supportive learning environments. Through collective bargaining, school visits, committee meetings, and various events, the commitment to serving as effective representatives and champions for the Parkland Teachers remains steadfast.

I would like to extend my heartfelt gratitude to our table officers for their unwavering commitment and dedication throughout the year. Your consistent participation in our monthly meetings has been instrumental in setting the direction for our local. Your willingness to engage in thoughtful discussions, make tough decisions, and prioritize the well-being of your fellow teachers is truly commendable. Your care and concern for others have not only strengthened our community but also ensured that we continue to advocate effectively for the needs and interests of all educators. Thank you for your hard work, your passion, and your steadfast support. Together, we have made a significant impact, and I am deeply appreciative of each one of you. Thank you for helping to make my job easier and the late night phone calls.

President's Message: As we move further into the new year, let us continue to foster an environment of growth and learning. Together, we can overcome any obstacles that come our way. Your efforts make a significant impact on the lives of our students, and your dedication is deeply appreciated.

Thank you once again for your unwavering dedication to our students and our profession. Together, we will continue to make a difference in the lives of those we serve.

Respectfully submitted, Sarah Cresswell

● **MOTION: 2024/05/29 /AGM-04**

(Proposer: Melanie Lee / Seconder: Laura Chidley) moved to accept the Local President report as presented.

b. District Representative – Rick Kremp

- Brings greetings from Provincial Association
- Thank you for attending!
- We are undervalued and underfunded!
- ATA has made some advances provincially
- February- Education Budget released
- Student transportation and private schools are getting 15% increase
- PEC is advocating for our Association
- Launched public ad campaign
- Alberta is lowest funded per student in country
- www.stoptheexcuses.ca
- Local Bargaining is DONE
- Matters Bargaining is happening now- visit our website <https://teachers.ab.ca/>
- We need teachers on board! We need to take a stand
- Please lobby MLAs/join email campaigns, get involved
- Curriculum - Social Studies needs lots of work- our students deserve better!
- Ministry is now meeting regularly with President and PD team to discuss curriculum- not recommending for us to pilot

MOTION: 2024/05/29 /AGM-05

(Proposer: Brad Langdale / Seconder: Kat Lam) moved to accept the District Representative report as presented.

c. Treasurer – Moe Teliani – Financials and Budget 2024-2025

- Created financial guidelines this year
- Our Member fees are raising to \$1422 per year- local fees are not changing (Association fee went up \$75)
- Ended up with a small surplus last year- \$18,000
- This year, deficit of \$14,000
- Will do an audit next year
- \$2 per member for World Teacher's Day
- What will our finances look like in a few years? Probably a \$2-\$5 fee increase- if we continue to spend they way we are spending

MOTION: 2024/05/29 /AGM-06

(Proposer: Brad Langdale /Seconder: Jenny Colado) Motion to approve 2023-2024 budget as presented.

MOTION: 2024/05/29 /AGM-07

(Proposer: Joanne Adams / Seconder: Kristy Haggarty) motion to approve financial statements and TWC reports as presented.

d. Professional Development – Kristin McKeever and Moe Teliani

- Moe is stepping down from chair of PD committee
PD Committee Annual Report 2024 The PD committee had another successful year helping many of our members attain their PD goals. In November, two committee members and our president attended the Provincial ATA PD Conference in Calgary. With the increase in funds in the budget this year, we were able to offer grants to 19 local members. We also supported seven teachers with PD Book Funds and we granted 4 Wellness Grants this year. As a joint effort with the DEHR committee, we organized a PD opportunity to view the documentary Killer Waters at Landmark Cinemas and Artificial Intelligence PD at Woodhaven during our self directed PD before Spring Break. Both events we attended well with over 150 of members partaking in one of the two events. Looking into next year, we have accessed our PD/PLC Grant line to be increased to help with the growing demand. Please remind your teachers to apply early! Finally, if you would like to be a part of a committee to look at self-directed PD days for next year, or if you would like to offer a session, please let us know at parklandteachers@shaw.ca

e. TWC- Moe Teliani

- Moe is going to chair TWC since Brad stepped down

f. ARA – Vanessa Boer

- 90 minutes spent listening to teachers share their realities in the classroom
- ATRF is fully funded for the first time since 1992
- See \$750 decrease in our contributions
- Approved hiring new staff for ATA
- All of Parkland's resolutions were not pulled from the block
- Reuben tried to make an emergent resolution about convention- did not get support
- Passed the budget (6 hours behind)

Annual Representatives Assembly AGM Report 2024

- Opening remarks including greetings and prayer from Elder Dr. Christina Fox
- There were several passionate speakers at the mic sharing stories of the size and complexity of their classrooms and calling on the government to increase per student funding to the national average.
- The ATRF is fully funded for the first time since 1992 - will see a decrease in the member contribution portion by around \$75 this year starting in September.
- The house approved two new full time staff officers (one in Professional Development and one for Teacher Employment Services) and 2 executive staff (event planner and work within Regulatory Affairs & Membership Support)
- New programs added into the budget include the creation of a Beginning Teachers Networks, a Leadership Mentor Program, an Indigenous Grant, Diversity and Equity Networks, and a Diversity & Equity audit to be reported on at ARA 2025.
- Parkland co-sponsored a resolution with Provincial Executive Council urging the Alberta Government to maintain funding for institutions with Diversity, Equity, and Inclusion policies which was passed; all other Parkland resolutions were in the block and did not go through
- Reuben tried to move an emergent resolution asking for engagement with members about accessibility and diversity of sessions during convention but it did not pass to be added to the order paper.
- Moe seconded an emergent resolution from Rockyview condemning the bombing of educational institutions and gave a passionate speech in support - this was supported by the house and will become policy with direction to urge CTF to use existing channels to accomplish this.
- The budget passed with a \$75 fee increase for next year

Respectfully submitted, Vanessa Boer, Chair

MOTION: 2024/05/29 /AGM-07

(Proposer: Fran Bell / Seconder: Cathy Trainor) moved to add technology specialist for \$500 honorarium.

MOTION: 2024/05/29 /AGM-08

(Proposer: Melanie Lee / Seconder: Janelle Longpre) moved to accept the ARA reports as presented.

g. Political Engagement – Reuben Mahaffy

- Report submitted
- ATA is working on campaigns- Stop the Excuses
- Anti Trans policies- problematic
- Curriculum- problematic
- Guiding Minds survey- very sobering- teachers are struggling- we are not ok in our division

MOTION: 2024/05/29 /AGM-09

(Proposer: Cody Schiltroth / Seconder: Vanessa Boer moved to accept the Political Engagement report as presented.

h. Communications – Justin Anderson

- Please talk with people about school

MOTION: 2024/05/29 /AGM-10

(Proposer: Ben Schock / Seconder: Nealle Dickson moved to accept the Communications report as presented

i. DEHR – Christy Haggarty

- Lots of great things happening this year
- DEHR Report - AGM, May 29th, 2024 This year we have had a lot of fun and engaging opportunities! In addition to hosting Drag Bingo before our Teachers conference, we hosted a film screening of Killer Water with filmmaker Brandi Morin, and a visit to the MacEwan Centre for Sexual and Gender Minorities for a

tour and an amazing conversation about equity and representation in education. The DEHR conference this year was focused on holding space and having difficult conversations in a challenging landscape. This continues to be thematically important as we continue in a divisive political climate. The membership has approved some exciting opportunities for the work in diversity and equity. The approval of funding for additional staff is going to support DENS and other important structures as we continue to move forward on this journey. It is so exciting to see the organization shifting and prioritizing this as our membership expresses an increased need for support and work in this area. I am grateful to have served 3 years as a field member on the provincial DEHR committee and look forward to my new roles and opportunities to expand the work we do on a local level. I would encourage those interested to explore the conference as a starting point to see if you would be interested in serving the membership on the committee at some point. Respectfully Submitted, Christy Haggarty

j. Edmonton and Area Field Placement – Stephanie Carrozza

Edmonton and Area Field Experiences Committee (EAFEC) – 2023-2024 AGM Report - The EAFEC met three times this year to discuss and reflect upon practicum experiences. All Education Faculties wish to extend a thank you to mentor teachers and school divisions. Faculties of Education are cognizant about what teachers are facing in schools right now and want to express sincere gratitude for continued partnerships. Program registrations for the 2024-2025 remain strong at most post-secondary schools within our region. Conversations continue to be had around best practices in preparing pre-service teachers for the career with discussions around work/life balance and beginning teacher attrition, curriculum changes impact on post-secondary courses, and the impact of class sizes and student complexities on both mentor and pre-service teacher practicum experiences taking the forefront. Respectfully submitted, Stephanie Carrozza

k. Convention Board – Sheena Owen

- Feb 6-7, 2025 Convention
 - Now accepting proposals
 - Sched is changing- only be allowed to sign up for one session at a time on Sched- hard to keep track of who is attending
 - Need a bookmark feature on Sched
 - Survey for members after convention?
 - Social will be the Thursday evening?
 - Looking for another person to join the committee- not a huge time commitment
- NCTCA Report - Meeting May 11, 2024 and AGM Report Convention 2024: ● NCTCA is very open to suggestions about convention. If you or other colleagues have comments or suggestions about convention, please let me know at sheenaowen42@gmail.com. ● Membership needs regarding equitable access to the convention have been brought to the executive and are a priority concern. Information will be shared as processes are developed. ● Safety due to the homelessness downtown continues to be a concern. However, the issue with changing location is that the facility needs to be able to host 6500 people. NCTCA Budget: ● NCTCA worked very hard to keep within budget and keep budget costs down. They are aware that the fee increase from last year was difficult for some locals and they want to be respectful of that. There will be no fee increase this year. NCTCA 2025 ● Convention will be held February 6th and 7th, 2025. ● The program committee is now accepting proposals. Proposals can be made by registering at <https://mynctca.com/> ● SCHED - There will be a change in SCHED for next year's convention where you can only choose one session per time slot. This allows the program committee to have a better understanding of how many people will be attending a session in order to make sure they have a room that allows for capacity. You will be able to switch sessions as your interests change, but may only choose one session per time slot. ● Social - They are looking to change the social to Thursday evening to allow more people to attend. At this point, they are gathering feedback. Respectfully submitted, Sheena Owen

MOTION: 2024/05/29 /AGM-11

(Proposer: Morgan Lawrence / Seconder: Julie Shea moved to accept the reports as presented.

7. Informational Items

- a. 2024-2025 meeting dates on 2nd page of agenda**

8. New Business

9. Elections

a. Election ARA: all current delegates standing Vanessa Boer - Chair, Moe Teliani, Ashley Marshall, Kerri Williams, Christy Haggarty, Jenny Calado and any names from the floor

- Scott Onuczko/Justin Anderson will be alternates

b. Election TWC Committee: Moe Teliani, Morgan Lawrence, Christy Haggarty, Vanessa Boer, Janelle Longpre, Elisabeth Kirk, Jonathan Kehler

MOTION: 2024/05/29 /AGM-12

(Proposer: Morgan Lawrence / Seconder: Leah Woitas) moved acceptance of the Elected ARA and TWC members

10. Other Business

Any motions from the floor

11. Door Prizes and Adjournment 6:00pm

Prize Winners

Golftown - \$250- Brad Langdale Local Service Award gift

Hanging Flower Plant - Keltie Stavreski

Homesense \$50 - Ashley Stevens

Home Depot \$50 -Leah Woitas

Sportchek \$50 - Megan Cox

Amazon \$50 -Scott Onuczko

Subway \$25 -Nina Machtemes

Starbucks \$25 - Sheena Coops

Costco \$500- April Zakresky