



Parkland Teachers' Local 10
Local Council Meeting Agenda
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Wednesday, January 10, 2024 virtual meeting

Sarah Creswell- speak the Treaty Acknowledgement

Parkland Teachers' Association acknowledges Treaty 6 and Treaty 8. We acknowledge the many First Nations, Métis and Inuit whose footsteps have marked these lands for generations. We are grateful for the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We recognize the land as an act of reconciliation and gratitude to those whose territory we reside on or are visiting.

Human Rights Statement: As an organization that promotes and is committed to respecting human rights and ensuring a safe, secure and healthy environment for all, the Alberta Teachers' Association (ATA) works to ensure that all present at or participating in ATA programs and events are protected from violence and harassment. All ATA members are therefore expected to promote and defend the fundamental human rights of everyone engaged in ATA programs, activities or other ATA work. ATA members are expected to treat one another with fairness, respect and dignity and to uphold the highest standards of professionalism, accountability, competence and integrity as representatives of the provincial Association as well as their respective locals and subgroups. Furthermore, ATA members are obliged to act to prevent violence and harassment wherever possible and report to the appropriate person in authority any suspected breaches of this statement that come to their attention

1. Call to Order: 4:50 PM

1.1 Please see Local's website to view for meeting www.Local10.teachers.ab.ca / Past minutes, Financials, President Report, PEC Report, Committee reports

1.1.1 School Representative Delivery Pouch/on sign in table – not applicable for virtual meeting dates

1.1.2 Claim Form on Local's website/for in-person meetings claim forms in school plastic folder

2. Agenda

2.1 Additions

2.2 Deletions

2.3 Approval

MOTION: 2024/01/10 LC-01

(Proposer: Laura Chidley /Seconder: Stephanie Carrozza to accept the agenda as presented/amended.)

CARRIED

3. Minutes: December 6, 2023

3.1 Amendments

3.2 Approval

MOTION: 2024/01/10 LC-02

(Proposer: Morgan Lawrence /Seconder: Kat Lam to accept the minutes of December 6, 2023)

CARRIED

4. **Business Arising from the Minutes**
5. **Presentations and Delegations**
6. **Meghan Cox from ATA**

Deputy Superintendent Mark Francis

- NOT suspending anyone
- Criminal Record checks NEED TO BE DONE
- Most timely will be going to a detachment
- PSD will pay for it
- Substitute teachers- not TOO worried about it- maybe later
- New subs have most likely have it done
- People on leaves were missed- Mark owns that mistake
- **Calendar is coming out January 24**
- Slight changes- emphasizing MORE PD days in first semester- looking to put some throughout Sept/Oct/Nov
- Coming back BEFORE long weekend
- Modified calendars will occur- Entwistle/Fort Chipewyan

Jordan's Principle

- Approved for everything the division has asked for
- Many EA positions/supports are now available/postings up
- 3.3 million has been added
- Hoping to have supports in place for September right away

PAT/Diplomas

- Fully digital- optional
- Encouraged- not mandated

COLD

- Busses
- Check forecasts
- Mornings may be canceled... afternoons may run

Open Houses/Registrations

- Coming up in February

March 18

- Location?
- Would love to have representation from schools
- Choral Celebration

Fort Chip

- Short term placements will be available
- Email coming out tomorrow
- Please consider heading out there
- Reach out to HR/Mark for this opportunity

Compass Companion

- New- way to share with colleagues

- Please look at it
- Give feedback

Ink Blot

- Employee/Family assistance program
- Instead of Homewood Health
- Under utilized
- SO many supports
- Financial/retirement/counseling
- Teachers will be getting emails about this service
- people like it
- Very valuable resources

Outreach

- Process of locating into new site
- High School outreach- technically in their new location
- Diplomas tomorrow
- Junior high is transitioning so teachers can get settled
- End of month
- Site is ready

6. New Business

6.1 Meghan Cox

- ATA has PD sessions that can be made available for teachers
- 60 instructors across the province
- \$200 to ATA for materials etc for PD opportunities
- Keep an eye on the website
<https://legacy.teachers.ab.ca/For%20Members/Professional%20Development/Workshops-and-Presentations/Pages/Workshops-PD.aspx>
- Revamped many sessions/refresh/keep sessions current
- Examples of sessions available: Supporting 2SLGBTQ+, Indigenous supports

7. School Reports

7.19 Spruce Grove Composite

- Reuben has received a national award for Chemistry teaching
- Recognition for all the work he has done in class, in PD, you tube videos, and Alberta ED

7.12 High Park

- Trout eggs are coming



- release end of May in Spring Lake

7.24 Athabasca Delta Community

MOTION: 2024/0110 LC-03

(Proposer: Christy Haggarty/ Seconder: Melanie Lee) moved to accept the school reports as presented.

CARRIED

8. Reports: Table Officers and Local Executive/Reports posted on local website

8.1 Table Officers

- 8.1.1 Past President, Archie Lilloco
- 8.1.2 Vice President, *Kerri Williams*
- 8.1.3 Vice President, *Vanessa Boer*
- 8.1.4 Treasurer, *Moe Teliani*
 - 9.1.4.1 Monthly Financial Report

Balance Sheet

- Payments have gone out
- Not much money coming in- December

Profit Loss

- 5100- paid Regina's salary
- 5180- Sent 3 members rather than 2 for PD Committee
- 5365- More receipts have come in- claim form online
- Bargaining Lines- will be seeing increases due to it being a bargaining time
- Financial Guideline policy is now online- thanks Brad!

MOTION: 2024/01/10 LC-04

(Proposer: Elisabeth Kirk/ Seconder: Kristal Sauders) moved to accept the financial report as presented.

CARRIED

- 8.1.5 Secretary, *Ashley Marshall*
 - 9.1.5.1 Attendance
 - 9.1.5.2 Correspondence

MOTION: 2024/01/10 LC-05

(Proposer: Elisabeth Kirk/ Seconder: Kristal Sauders) moved to accept the Executive reports as presented.

CARRIED

8.2 Alberta Teachers' Association Liaison

8.2.1 District Representative, *Rick Kremp*

- If you have any issues with diploma (online) reach out to Rick
- Rick attended International Education Conference (60 degree difference in temp)
- Alberta is doing well in education
- Ukrainian newcomer resource is coming out to schools
- **Member Organizing Strategy: Jan 22, 23 4:00 pm and 7:00 pm- meetings are ZOOM**
- **Strategy Highlights:**
 - Locals are encouraged to host one in-school organizing meeting in each school by June 2024.
 - The focus of the organizing meeting is on initiating conversations and actively listening to teachers.
 - Locals can choose between one of two themes for their meetings: the collective bargaining process, or education funding, class size and composition.
 - The ATA will provide resource materials and discussion guides for each theme on the Members' Only website.
 - The ATA will also develop an online tool for the use of school representatives and local officials to verify and collect data from teachers participating in the meetings.
 - Local representatives leading the meetings will need to attend one of four online training sessions in January.
 - Once local representatives have been trained, in school meetings can commence.
 - Local/schools that complete the first meeting, could choose to offer a second meeting using the other theme.
 - Locals have considerable autonomy and flexibility on determining how best to deliver this program in their schools.

MOTION: 2024/01/10 LC-06

(Proposer: Jenny Calado/ Seconder: Christy Haggarty)moved acceptance of the District Representative's Report as presented.

CARRIED

8.3 Local Executive Standing Committees

9.3.1 Annual Representative Assembly, *Vanessa Boer*

- **Electoral Ballot #7- Term Limits- Defeated**
- **Electoral Ballot # 8- Acting Duties of Associate Executive Secretaries (already in practice)- Carried**
- **Electoral Ballot #9 Paper Ballot- going back to paper ballots- Defeated**
- **Electoral Ballot #10 Term Extending for Council- Carried**
- **Electoral Ballot #11 Enhanced Associate Membership- amend Bylaw #4- Carried**

9.3.2 Convention Representatives, *Sydney Clampitt, Sheena Owen*

- Sarah- email about Convention- concerns- traveling downtown/parking/ETS etc. is a concern for safety
- NCTCA- will discuss with EPS- they are aware of the volume of people downtown at that time

MOTION: 2024/01/10 LC- 07

(Proposer: Sheena Owen/Second: Meghan Cox) moved to accept the changes to the NCTCA Constitution document.

CARRIED

MOTION: 2024/01/10 LC- 08

(Proposer: Sheena Owen/Second: Cody Schiltroth) moved to accept the changes to the NCTCA policy and standing rules.

CARRIED

9.3.3 Teacher Welfare Committee, Chair, Brad Langdale

- Busy during December
- 2 bargaining dates and got some work done
- Tone was positive and cordial
- Able to sign off on a few items
- Another date booked for late January
- Difficult to find dates to fit all parties
- **Edmonton Public- what's going on?**
 - Deal did at BUGM did not vote for the deal 85% voted down the mediator recommendations

9.3.4 Professional Learning Committee, Moe Teliani, Kristin McKeever

- 14 approved PDs
- Please check the website for an UPDATED PD form

8.4 Sub Committee

9.4.1 Women in Leadership, Stephanie Carrozza

- Speaker Series Jan 24- Dani Maz- AI Tools- most likely virtual?
- Room in budget for attending a conference- let Sarah know

MOTION: 2024/01/10 LC-09

(Proposer: Jaela Fiala/ Second: Kristen Grey) moved to accept the Executive Standing Committee reports as presented.

CARRIED

9. Reports: Appointed Committees/Reports posted on local website

9.1 Communications Officer, Justin Anderson Co-Communications, Sarah Cresswell

9.2 Diversity, Equity and Human Rights, Christy Haggarty

- See report for dates

9.2.1 January 24th - DEHR Grant MacEwan Sign Up

- 4:30pm- tour
- How to create/maintain GSAs/handle issues/controversy etc.
- Want a heads up about we want to talk about at the session
- Submit topics if you are interested to attend
- <https://docs.google.com/forms/d/e/1FAIpQLScZ6XA3KyOTi1D0hvaA3JYV3OK7jYxuX2FxWceKUow3PNez1w/viewform> Form to submit topic/questions

- Feb 7- Hosting Drag BINGO- limited to 90 people more info coming- night BEFORE Teachers' Convention @ Spotlight Cabaret

9.3 Edmonton and Area Field Placement, *Stephanie Carrozza*

9.4 Political Engagement Officer, *Reuben Mahaffy*

- Member Organizing Meeting- hopefully people can attend

9.5 Substitute Teachers' Group, *Mary Ng-Notton, Linda Wilson*

- Hoping to organize a meeting with more substitute teacher engagement
- 7 substitute teachers attended the meeting in December

9.6 Webmanager, *Brad Langdale*

MOTION: 2024/01/10 LC-10

(Proposer: Kristin McKeever /Seconder: Kat Lam) moved acceptance of the Appointed Committees as presented.

CARRIED

10. President's Report - Sarah Cresswell

- Thank you for all the love/support/prayers/condolences for the loss of her mother
- Excited for the events coming up
- We have so many experts in our local!

MOTION: 2024/01/10 LC-11

(Proposer: Laura Chidley /Seconder: Reuben Mahaffy) moved acceptance of the President's Report as presented.

CARRIED

11. Adjournment: 6:21 pm